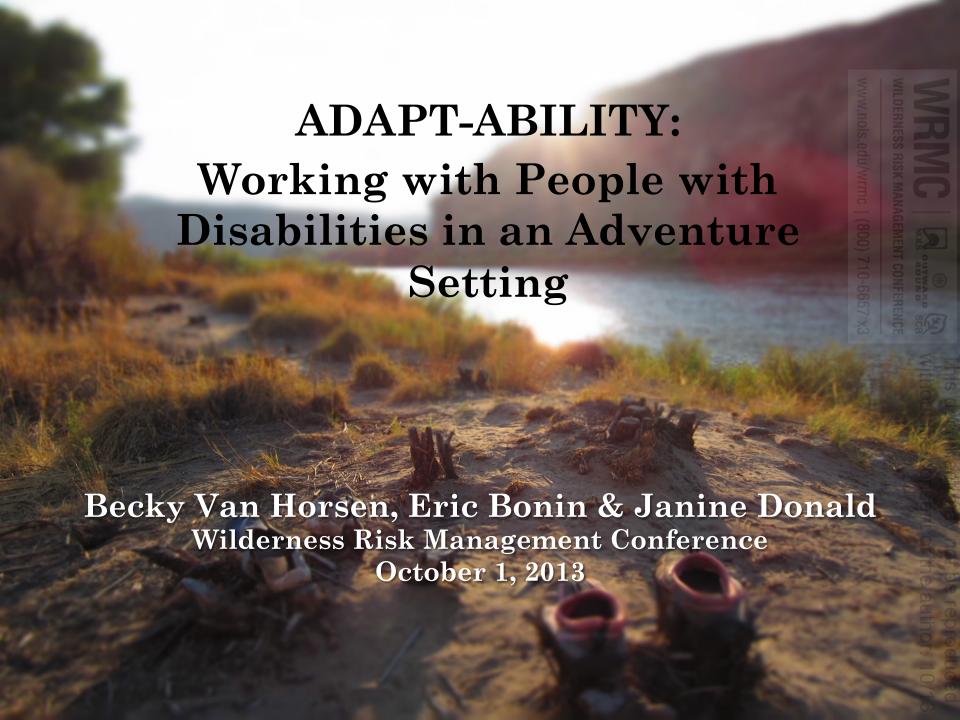


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WHERE WE ARE HEADED

- Prevalence of Disability
- Disability Awareness
- Small Group Discussion on Barriers
- Adapting Your Program
- Risk Management Tools
- Recap
- Action Items



PREVALENCE OF DISABILITY

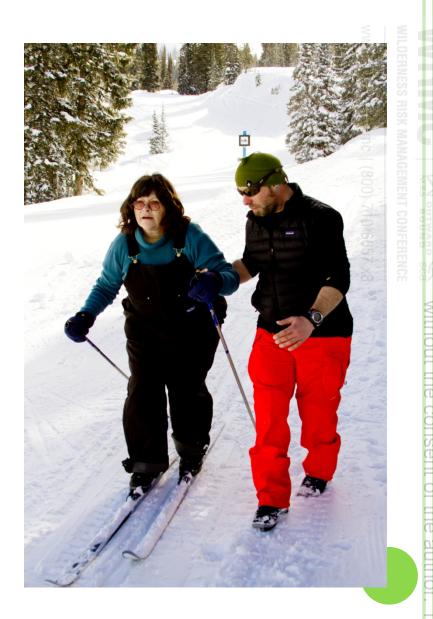




DISABILITY AWARENESS

Key Points:

- People First Language
- Ask Questions
- Equipment Etiquette
- Be Yourself



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PEOPLE FIRST LANGUAGE



ASK QUESTIONS



EQUIPMENT ETIQUETTE



MEET CHASE





BARRIERS DISCUSSION

- 1. Tell us about your program. Do you already serve people with disabilities? If so, what has your experience been?
- 2. What barriers can you identify to serving people with disabilities in your program? What is your most accessible program? What is your least accessible program?



BEING PREPARED

- Determine the participant's <u>individual</u> needs
- 2. Use a client assessment sheet
- 3. Research: online, colleagues, etc.
- 4. Create a plan



BEING CREATIVE



- 1. Adaptive devices can be easy and inexpensive
- 2. Always bring more than you need
- 3. Ask the participant for ideas

MEET SKY



Items Needed:

- -Adaptive Chair
- -Booty Pad
- -Dry Bags
- -Sleeping Pads
- -People Support

Client Assessment:

- Sky has Multiple Sclerosis (MS)
 and uses a wheelchair
- o She has no use of her legs, and is extremely sensitive under her arms and around her buttocks
- o She is NOT sensitive to heat
- o She needs help with all daily chores such as getting in and out of bed, getting dressed, etc.
- She will be bringing a personal aide
- o She is 53 years old, 5'1"and weighs 105lbs
- o She has been rafting before but never more than 2 days.

RISK MANAGEMENT



ASSESSMENT

- Who
- What
- Why



WILDERNESS RISK

NOLS BOUND SOR

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TIMING

- Environmental Factors
- Weather
- Staff Ability Level
- Experience Level of Participants



VS



LOCATION



- Accessibility
- Difficulty of Terrain
- Other Visitors & Animals
- Exposure to Elements

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SUPPORT

- Staff
 - Well-trained
 - Knowledgable
 - Copious



DISCUSSION TIME!

• In your small groups, discuss how these tools can address the barriers your company faces.



WANAGEMENT CONFERENCE

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RECAP



- DisabilityAwareness
- Adaptive Principles
- Risk Management Tools

ACTION ITEMS

- Which of your programs is the most accessible? Start there.
- Include disability awareness in your staff training.
- Create a client assessment sheet.
- Create Essential Eligibility Criteria for your company so that expectations for clients are clear and not exclusionary.

