What You Say and Write Down – Practical Value and Legal Impact

> Catherine Hansen-Stamp Charles R. Gregg Wednesday, Oct. 14, 2009 1-5 p.m.

# What You Say and Write Down – Practical Value and Legal Impact

This presentation contains general information and is not intended to provide specific legal advice. adventure and recreation providers should consult with legal counsel, experienced in recreational law, regarding matters specific to their business or operation, and aware of the laws in their jurisdiction.

#### Introduction

Goal: Run a quality operation!

Manage, not eliminate risks
Proactive, not reactive
Addresses practical and legal
Fundamental fairness to participants and staff

## Introduction

Information Exchange Concept -

Focus on Program information:

External – Intended for public
Internal – program staff or other

## Perspective

### **One Piece of Risk Management Picture!**

Addresses risk of loss: \*to participants \*to program

Intended for public: (e.g.)

- > Website
- > Brochure
- > Participant agreement
- > Photos or DVDs
- > Press Releases

> Oral statements by staff!

> How much information?
> Accurate – BALANCE of information
> Write for the reader (your audience)
> Beware different drafters!
> Overall information consistency

> Assurance of safety?
> Absolute statement?
> Undefined standard or vague terms?
> Untrue?
> Incomplete?

#### > What result? Practical and Legal issues

### > Implications before and during program and after an incident

> Case examples and Tips (handout)

Intended for program: (e.g.)

- Staff policies or practices (written or unwritten
- > Risk management plan
- > Training video
- > Oral directives

BUT...can or will the public see it?

> Great concept, but are you ready?
> Craft and define words carefully (guideline, practice, standard, policy....)
> Beware different drafters!
> Consistency with other documents
> Is it overwhelming?

> Incomplete or inaccurate?
> Rigidity or flexibility? Staff in a box
> Document on a shelf
> Staff discontent with policies
> Industry standards or practices?

>What result? Practical and Legal issues

Implications before and during program and after an incident

Case Examples and Tips (handout)

### Take Aways

Craft words carefully
Be internally consistent
LISTEN to your staff – take input
Review and revise – live documents!
Go to the Mock Trial!

### **Contact Information**

Charles R. Gregg rgregg@gregglaw.net Tele: 713-982-8415 Catherine Hansen-Stamp reclaw@hansenstampattorney.com Tele: 303-232-7049