

# Continuing the Conversation: A Plenary and Panel Discussion on Gender Questions

Moderator:

*Emily Ledingham*

Panelists:

*Elyse Rylander*

*Jay Satz*

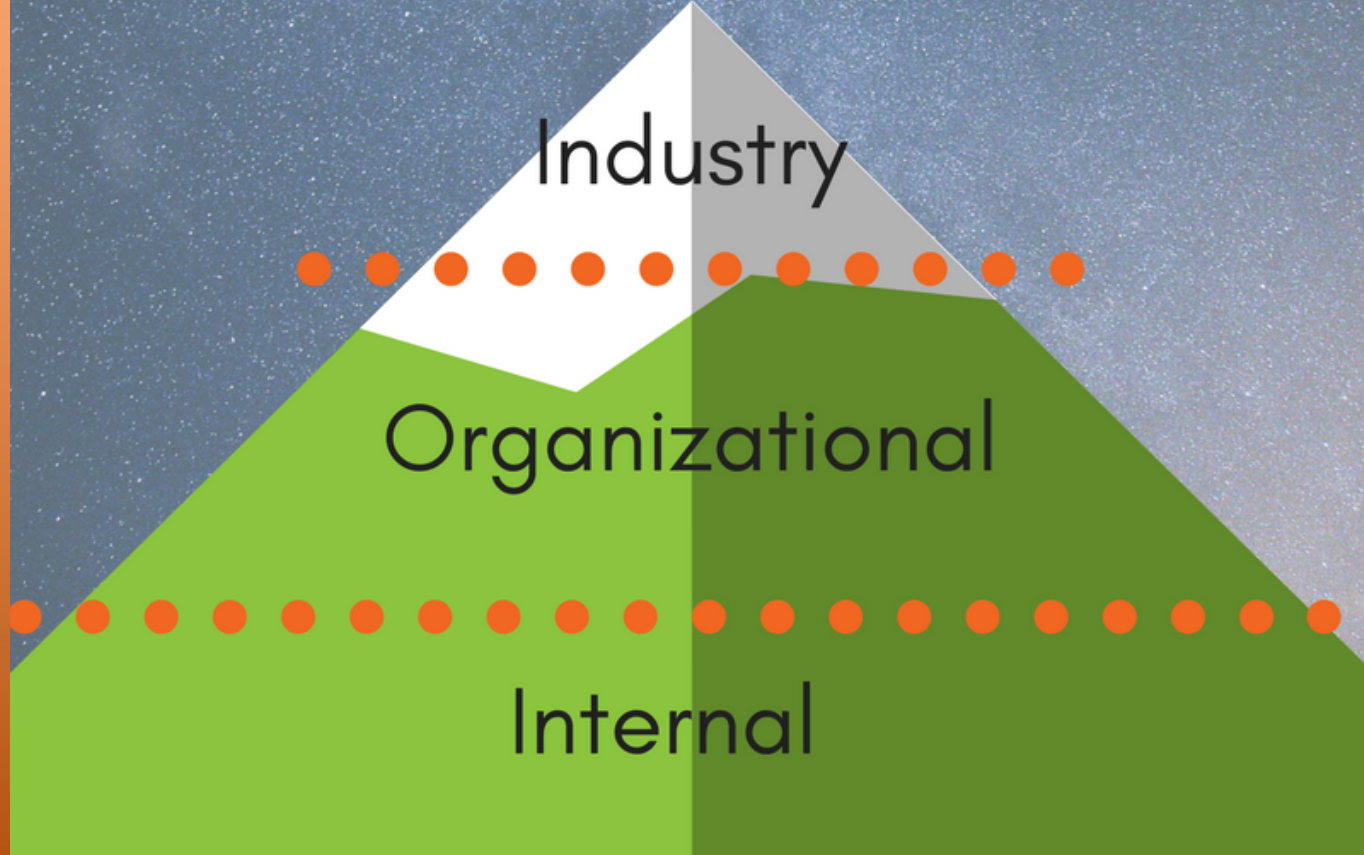
*Zander McRae*

*Paul Dreyer*

*WRMC*

*Portland, ME*

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## ACTION STEPS

1. *I commit to continuing my foundational personal work.*
2. *Within the next 3 weeks, I will facilitate a meeting/gathering with colleagues or friends to talk about my learning from this session.*
3. *Within the next 6 months, I will identify 3 people or organizational resources to help my organization improve the inclusivity of our policies or the presentation of our policies.*
4. *Within the next 6 months, I will develop (or further hone) a method to receive feedback about how equitable and welcoming others perceive my programs to be.*