

# Exclusive Spaces: Scenario Practice

*Move through this worksheet section-by-section, reading and then answering the questions that follow the Exclusion Risk Management framework from your worksheet packet.*

## **1. Scenario Context:**

- You are managing an outdoor youth summer program and are on-call for an upcoming 5-day backcountry kayaking trip on Yellowstone Lake in Yellowstone National Park.
- The trip group includes 7 returning participants who are going on their third trip together and 3 staff – 2 are new and 1 was their trip lead last summer. You have also contracted guides from a local kayak company – this is your first time working with them.
- The group is comprised of 5 Black teenagers and 2 Latine teenagers and led by 3 staff – one white woman (returning staff), one white nonbinary person (new staff) and 1 Black man (new staff). The kayak outfitter sends two guides - a white woman and a white man.

## **Discuss:**

- Using the Risk Identification worksheet - what risks would you identify in this scenario?
- Using the Risk Mitigation worksheet - what steps would you take ahead of time to mitigate the risks you identified?

## 2. The Incident

You receive a call from the field at 10am. You learn the following information from the staff team:

- The group is having interpersonal issues that have delayed their start on the water. At the time of the call, the group had not packed up camp.
- The weather is concerning with rising high winds– decisions are time sensitive.
- The staff team is struggling to manage the interpersonal issues and are debating if one participant needs to be evacuated for behavioral reasons.
- While the staff team was brainstorming how to address the interpersonal issues, one participant overheard the kayak guide say to his co-guide “this is why I can’t work with these kinds of kids.”
- The participant reported this back to the rest of the group, which further escalates the group dynamic.

### Discuss:

- Using the Incident Response worksheet as a guide - how would you coach your staff to respond in the moment? What would your priorities be during the trip and after the trip?
- Using the Organizational Follow Up Worksheet - what would your next steps be?