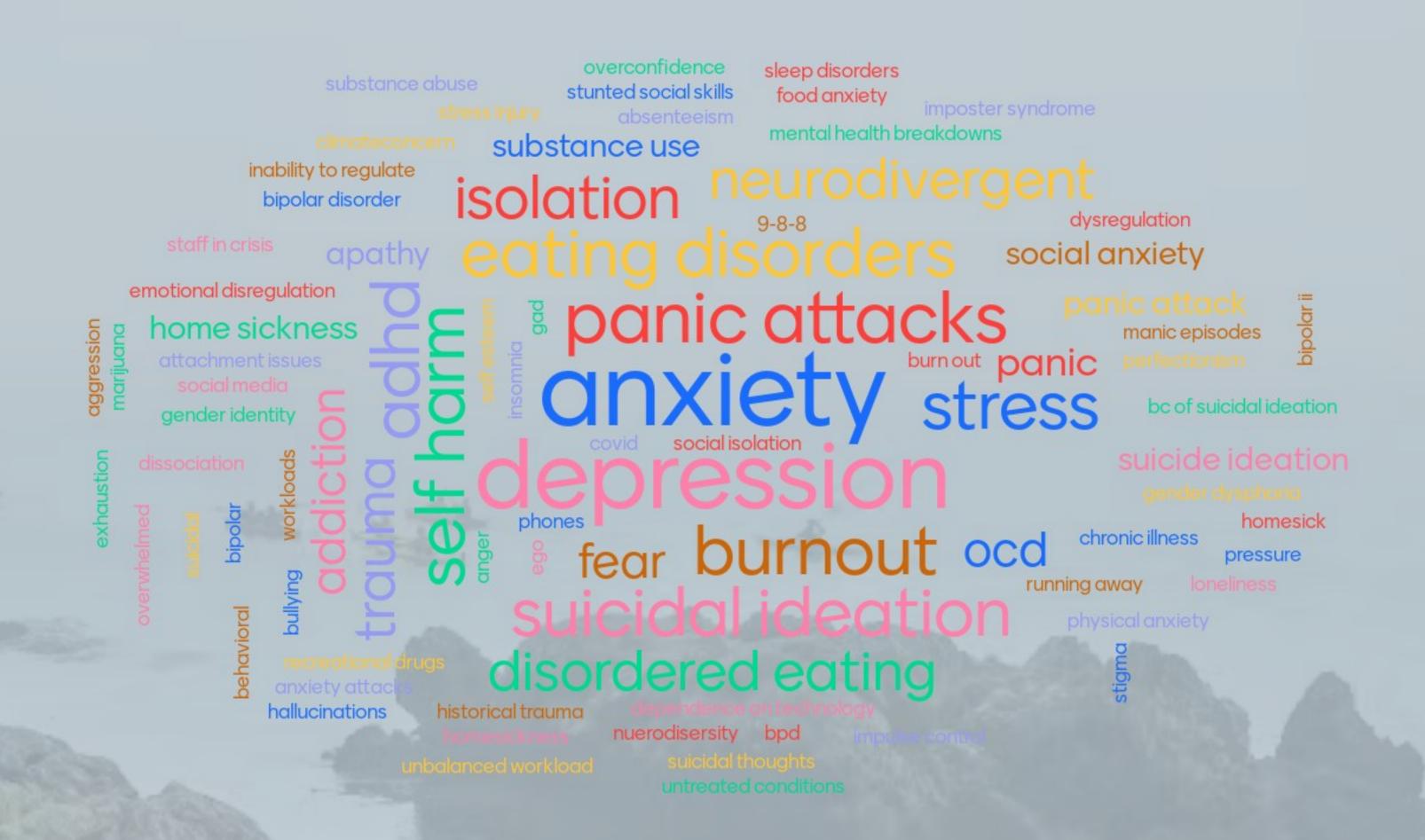


#### What mental health conditions/situations are you seeing affect your programs? 311 responses





9-8-8

School counsellors

Social worker on staff

Mental health screening questions

Adding more staff

EAP

EAP



Student Advocates	Student support plans	Third party consultation
Safety/support plans	Integral health counseling	Mental Health First Aid Kits
EFAP plan for staff	Offering a bigger proportion of very accessible, beginner friendly trips. Lessening the pressure of objective based	Connecting with therapists in advance to continue teletherapy when possible



	Framing trips to be less physical		Mental health first aid	School councillors & teacher placement
W.	Mental health questions on med forms		Out of Course (OOC) Guidelines	School counselors
	Using advisors	0	Dedicated behavioral support	MH screening committee with

ners involved in student activity

vith eligibility criteria





2	Mental health screening	My homies	Physician advisor
1	On-call therapist consultant for staff	Mental health first aid	School counselors
	On-site therapist at start of our sessions	More staff	Mental health first aid training



Staff wellness services

What to do in a mental health emergency

Therapeutic listening sessions for staff

Green/Yellow/Red evac protocols based on symptoms as

Dear Scout - counseling sessions for seasonal staff

well as time spent with student

Behavioral health specialists on staff

Case managers

Open conversations with intentional teams

Front loading





More evac options

Youth flag formsConstant comms w/ parent or guardian

More staff

Timely Care

More support staff

Mental health training with a professional mental health care professional

Existing Campus Wellness Resourcesvictim servicesCounselingMulticultural and diversity affairs

Extensive mental health conversations between program and participants

Mental health training for field staff



Being clear, upfront, that mental health/wellness challenges are not disqualifying.

School resource- counselor /psychologist

Staff training about self care

Mental health first aid training

More training for staff team (trauma informed care)

Adapted trip itineraries

Stress continuum and the 5 told for support (aka psych first aid)

Less physical

Mental health training for staff





Inviting students to plan for their success with instructor support, instead of onus on instructors

Comprehensive screening for information collection

School counselling service and psych team on call and pre camp meeting

No phones for students on trips

Scaffolded trip progressions

More training for staff team (trauma informed care)

Increasing leader: student ratio

Additional staff

Trauma informed facilitation training for staff





2	Peer to Peer support program for staff	Counselors, EAP	Policies
	Counselor on call access during trips	Counselors, EAP	Focused follow up questions in application
	Staff one-on-one scheduled check-ins	Peer advocates	1hr Intro to Motivational Interviewing for leaders





In organization counselor

Medical history formMental Health FA training

Adjusting program

More staff + broader schedule for breaks

Staff training Inside & outside resources to support staff working from a trauma informed lens. Daily check ins for staff to review personal window of tolerance & support requests

One on one check ins

Recognizing burnout in self and drawing boundaries of resonsibility

Mindfulness activities for all

More screening of participants before program





9-8-8

Mental health resources listed on website for students to use.

Giving a lot of information up front before participants register

Different program options - tiered program kids choose challenge level

More off-time between trips for staff

Group management & behavioral empathy/compassion trainings

Appropriate programming objectives

Training for staff

Crisis hotline





Level of challenge choice for participants

Youth challenge by choice in programming

More pre trip meetings with students so they understand what the trip will be like

All-staff training early season.

Limiting the work required by staff (doing more on the administrative side so they have less to deal with in the field)

Transparency-More front loading

More staff

Clarification of experience

More options for trip types to lessen physical intensity





Mental health fisrt aid

Focused questions after initial questionnaire.

One sheet resources for staff on supporting different diagnoses

First line phone staff training

Rubrics and other tools that seek to provide objective measures of student success: behavioral plans, instructor time percentages, etc

Asking what success looks like for a student instead of expecting them to fit our vision—what would they need and can we or they provide it?

Consulting with counsellors, counsellors on trip, no phones on trip (unplugging), questions on trip medical form

Psych first aid training for staff